



Adriana Leigh Greenblatt
B.A., B.C.L./LL.B, MCATD, CTP
Founder & Principal Facilitator/Consultant
ALG Consulting
www.algconsulting.ca

Adriana brings 15+ years of diverse experience as a workplace human rights and employment lawyer, trainer and facilitator in gender, diversity and inclusion, leadership, and organizational well-being. She has vast experience working nationally and internationally with the United Nations, universities as well as the non-profit and private sector.

Trilingual in English, French and Spanish, Adriana leverages her well-rounded background to support organizations to create equitable and inclusive environments and relations through training, policy development, coaching and communications. Prior to her consulting work, Adriana spent several years as a human rights lawyer specialising in workplace discrimination and sexual harassment and taught Women and the Law at the University of Ottawa.

Adriana previously held the position of Director, Organizational Wellness at Homewood Heath, developing workplace solutions in areas including gender diversity, sexual harassment, and workplace mental health. In addition, she worked with Equitas – International Centre for Human Rights Education, leading development and implementation of a new gender equality action plan. She has consulted with UN Women Georgia to build organizational capacity to develop and implement sexual and gender-based harassment prevention mechanisms. Her recent work includes training to empower senior women leaders in a prominent microfinance company, working with STEM companies to ensure inclusive work environments, women's retention and access to leadership roles and partnering with the McGill University Desautels Faculty of Management to train emerging leaders on building cultures of inclusion and respect.

A natural facilitator, at once positive, passionate, forceful, articulate, and pragmatic, clients respond most favourably to Adriana's candor, sense of humour, warmth, and knack for communicating concepts practically, building capacity and identifying gaps in workplace policy and culture.

Adriana holds a Civil and Common Law degree from McGill University, a B.A. in International Development/Spanish from Dalhousie University, a Master's Certificate in Adult Training & Development from the Canadian Organisation Development Institute/York University Schulich School of Business and is a Certified Training Practitioner (CTP) with the Institute for Performance & Learning.

Professional Associations

- Certified Training Practitioner (CTP), The Institute for Performance and Learning
- Law Society of Ontario
- McGill University Interdisciplinary Research Network on Discrimination and Inclusion
- Society of Gender Professionals
- Quebec Committee for Women and Development (CQFD), Committee on Sexual Violence in the International Cooperation Sector
- Associate, Canadian Centre for Diversity and Inclusion (CCDI)
- Past Member, Board Education Committee, Women's Legal Education and Action Fund (LEAF)

Education

- Fraud and Corruption Awareness and Prevention, UNFPA, 2021
- Creative Facilitation 1, PYE Global, 2019
- Status of Women Canada, Gender-based Analysis+ (GBA+), 2018
- United Nations, Prevention of Sexual Exploitation and Abuse, 2018
- Barreau du Québec, Civil, Commercial and Workplace Mediation Training, 2014
- Canadian Organization Development Institute/York University Schulich School of Business, Master's Certificate in Adult Training and Development, 2013
- Workplace Institute: Workplace Investigations: The Fundamentals of Effective-Fact Finding, 2013
- McGill University, B.C.L./LL.B., 2006
- Dalhousie University, B.A., International Development/Spanish, 2001